

Learning & Communication Style #4: Inventors

1. *Work best during crisis and challenge – sometimes putting things off until the last minute or otherwise creating a crisis to solve*
2. *Enjoy helping people discover the true self and then act on their dreams and vision*
3. *Lead other by energizing them*
4. *Are sometimes seen as disorganized and may appear to be much less productive than they actually are*
5. *Like co-workers who are social, entertaining, and enjoy variety*
6. *Are often visionary, and sometimes forget to let others in on the details of that vision*
7. *Are natural “out of the box” thinkers*
8. *Think the Renaissance was just great fun!*
9. *Do not like to follow the beaten path*
10. *Get bored easily with procedures, details, and ceremonies*
11. *Approach problems by looking for patterns and possibilities*
12. *Like to ask questions beginning with “If?” or “What if?”*
13. *Are very adept at getting things done though they sometimes leave others wondering how they did it*
14. *Usually are not afraid to take risks or try new things*
15. *Enjoy fast-paced, changing environments and easily adapt to new methods*
16. *Can sometimes be seen as naïve or rash*
17. *Often reach accurate conclusions without logical justification or documentation*
18. *Enjoy people and like adding to life for everyone to enjoy*
19. *Tend to learn well (and like to learn) by trial and error*
20. *Believe curricula should be geared toward the learner’s interests*
21. *Like variety, drama, and stimulating environments*
22. *Will work diligently to enhance the prestige of the organization they work for*
23. *Need others who can do follow-up and detail work to offset their scattered, hectic approach*
24. *Seek to bring actions to ideas – and can be manipulative or even pushy to do so*
25. *Are usually iron-clad; they have a vision and know that it is viable; they feel that others will eventually see the dream as they see it...and if they don’t then they probably aren’t worth the worry*

